FOPAS

Make your future...with Yeovil Hospital
Tim Scull, Medical Director
Yeovil Hospital NHS Foundation Trust

It is an exciting time to join our pioneering Frail Older Person’s Assessment Service (FOPAS).

FOPAS is a forward-thinking, dedicated assessment unit for older patients. It actively manages frail older people at the time of a medical crisis, supported by a multi-disciplinary team, to avoid unnecessary hospital admission. Geriatricians provide a comprehensive assessment in a Rapid Access Clinic for those patients in crisis but not requiring immediate hospital admission. In this way, FOPAS helps ease the burden on the ED, as paramedics and GPs can refer patients directly to the unit.

We are now seeking enthusiastic individuals with a progressive attitude to join our team.

As part of our department, you will be highly experienced in your field, passionate about achieving the best possible outcomes for your patients and bring a creative approach to patient care. A keen innovator, you will empathise with our iCARE values and our wider Trust vision for the future remodelling of healthcare. You will possess an in-depth understanding of the challenges facing the NHS in these times of increased patient demand and pressure on the service. You will strive to help us maintain our reputation for excellence and lead by example in everything you do.

Yeovil Hospital at-a-glance facts:

- 345 inpatient beds over nine adult inpatient wards, a paediatric ward, a private care wing, a critical care unit and a stroke rehabilitation inpatient unit
- 1,555 births in our dedicated Women’s Hospital
- Award-winning Medically Fit for Discharge ward, for enhanced patient experience and better patient flow
- 95.1% achievement of the national four-hour waiting time ED target
- 46,776 ED attendances, managed through our specialist Ambulatory Care Unit, Emergency Admissions Unit and Frail Older Persons Assessment Service
- 2,300 clinical and non-clinical staff serving a huge range of disciplines
- Full diagnostics suite, including two CT scanners and one MRI scanner

Data taken from 2014-15
We’re a pioneering organisation, with our feet on the ground.

At Yeovil, we’re proud to be doing things differently; whether that be redefining the shape of the local health and care system through our innovative plans for integrated care, or developing new services such as our Frail Older Person’s Assessment Service and our Medically Fit for Discharge Ward.

As well as creating the future, we also know the importance of providing really good, safe, and caring services for our patients. Our iCARE ethos sets out the principles which every member of our staff adheres to, ensuring good Communication, Attitude, Respect and care for the hospital Environment. Our patients tell us we’re getting this right, with our Friends and Family Test results consistently above 95 per cent (patients ‘extremely likely’ or ‘likely’ to recommend us to their friends and family.

In the latest NHS Staff Survey, 66 per cent of staff took the time to share their experiences and opinions of working within Yeovil Hospital. We performed better than the majority of other trusts in a number of key areas, including:

- Asking for employees’ opinions before making decisions that affect their work
- Managers offering help with difficult tasks
- Asking questions tailored to patients’ concerns
- Encouraging staff to work as a team and improve current or staff health and wellbeing
- Staff feeling trusted to do their job.

To ensure the highest quality of care for patients, we have established partnerships with other NHS and non-NHS organisations. These have enabled a new ophthalmology service, a state-of-the-art shared pathology service, and the roll-out of innovative new technology to support patients to access services.
Yeovil Hospital at a glance facts:
• An NHS Foundation Trust since 2006
• Workforce of approximately 2,300
• Providing care for a population of around 185,000, primarily in South Somerset, North and West Dorset and parts of Mendip
• 345 beds and a private patients' wing, the Kingston Wing
• Single-site hospital providing some off-site clinical care in partnership
• An NHS England Vanguard Site, pioneering new approaches to health and care
• One of the highest performing Emergency Departments in the South West
• Full range of clinical services, including general medicine, cardiology, general surgery, orthopaedic surgery, trauma and orthopaedics, with a strengthening of enhanced recovery achieved through multi-disciplinary input and delivered through laparoscopic techniques, day-surgery procedures, and patient enabling support
• Highest performing stroke service in the South West (based on latest RCP audit)
• An excellent reputation for research activities
• Award-winning nursing team
• Range of employment opportunities, including the innovative Return to Acute Care Environment (RACE) course

Our future
We are committed to securing a sustainable and successful future for our hospital, and for the local health and care economy.

We’ve commissioned ground-breaking research which shows the clear benefits for providers and users of working together to plan, manage, and deliver services. We’ve also been examining care models across the globe – particularly in the United States – to identify new ways of working which are already delivering proven results for their patients.

These include new approaches to carrying out some routine operations in a more accessible, non-hospital environment, and a coordinated system for providing more preventative care and support for the most vulnerable within our communities.

Using this research, and in close partnership with local GPs, we have developed plans for our own integrated care organisation, bringing acute services together with primary care, community care, and social care with a shared infrastructure, finances, and incentives.

The new organisation will take decisions on the delivery of healthcare across the community, and ensure money is spent in the right places and in the right ways. It will focus primarily upon the South Somerset area, while also linking closely with colleagues across the rest of the county and in Dorset.

Our plans are among the most advanced in the NHS and as a result we have been named as one of NHS England’s Vanguard Sites. This identifies us as a pioneer in the development of new approaches to managing and providing healthcare which could be applied across the rest of the country.
Yeovil is located on the Somerset/Dorset border, set in rural surroundings and with easy access to the South West’s cities and towns.

Yeovil by road to...

- Bristol: 40 miles/1 hour
- Bath: 40 miles/1 hour
- Exeter: 53 miles/1 hour
- Taunton: 30 miles/45 mins
- Salisbury: 45 miles/1 hour
- Weymouth: 30 miles/45 mins

Situated on the Southern boundary of Somerset, bordering Dorset, Yeovil enjoys a prime position for accessing and enjoying some of the best countryside, coast and cities in the UK.

Yeovil itself is a vibrant market town with a population of around 40,000, and the population we serve is drawn from the town as well as the many rural and semi-rural conurbations which surround it.

Good public transport networks, easy motorway and A-road links, exciting urban neighbours in Bristol and Bath, and easy access to Bristol International Airport, means we can live amidst some of the country’s most beautiful countryside without compromising on access to the rest of the UK and beyond.

Where is Yeovil?
Living here
Whether buying or renting, the surrounding area offers something to suit every taste and budget; should you prefer the tranquility and community of village life, or more vibrant surroundings in one of our many nearby local towns.

With such choice, there is wide variety in house prices for buyers. However, prices for Somerset and Dorset are very attractive when compared to national averages.

Somerset average house price: £215,400
Dorset average house price: £260,800
Source: Land Registry of England & Wales (Dec 2012)

Schools & Higher Education
Parents moving into South Somerset, or those wishing to start a family, have a wealth of educational facilities on their doorstep. As well as a choice of state primary, secondary and further education facilities, the area also boasts a number of private schools with excellent reputations.

Access to academic excellence at a higher level is unparalleled, with both the University of the West of England (Bristol) and Bath University less than an hour away.

The website of Somerset County Council, our Local Education Authority, contains everything you need to start planning for the education needs of your family.

Visit: www.somerset.gov.uk
Activities
From the breath-taking Somerset levels and moors, to the beautiful golden sand beaches of Dorset, here in Yeovil you have it all on your doorstep.

After a busy week making a difference to the lives of your patients, you may feel you deserve some serious rest and relaxation; and based in or around Yeovil you couldn’t be in a better place.

Within easy reach are the breathtaking Somerset levels and moors, and the golden sand beaches of Dorset, with opportunities to enjoy a wide variety of activities such as sailing, climbing, and walking. Families are also catered for in abundance, with the renowned Longleat Safari and Wildlife Park, Cheddar Gorge, and Fleet Air Arm Museum close by, while for urban days out Bristol and Bath offer superb shopping, along with global cuisine, arts and culture.

Meanwhile, gastronomes will find several Michelin-starred restaurants nestled in the surrounding countryside and cities.

For more information, visit www.visitsomerset.co.uk